

August 2019

**Title:** Prison Engineering/Architecture Advisor  
**Status:** Expert on Mission  
**Duty Station:** Multiple duty station (United Nations peace operations)  
**Report to:** Head of Corrections Component  
**Duration:** 12 months with the possibility of extension

**Accountability:**

Based at mission Headquarters or in field locations and/or co-located with national corrections personnel, the officer will provide technical advice and mentoring support to national counterparts on planning, designing and implementing the rehabilitation and re-design of prison infrastructure. Within limits of delegated authority, the officer will be responsible for the following duties:

- Provide advice and guidance to national prison personnel about reforming and strengthening the corrections system, in particular on issues related to the development, rehabilitation and re-designing of prison infrastructure.
- Develop guidance material on the design of prison infrastructure, including sample blueprints and construction plans, and on the management of rehabilitation projects.
- Design and manage the implementation of construction and rehabilitation projects, including cell space, security structures, ablation and sanitation facilities and office space, taking into consideration prison security concerns.
- Conduct needs assessments and assist national stakeholders in the development of plans for sustainable prison infrastructure rehabilitation, including costing estimates and feasibility studies.
- Assist in the development of project proposals for infrastructure rehabilitation projects (including Quick Impact Projects) and in conducting outreach to potential donors.
- Provide mentoring and facilitate effective knowledge transfer to national prison personnel on the design and implementation of infrastructure rehabilitation projects.
- Coordinate prison rehabilitation projects with relevant government officials and other international and national stakeholders, including other mission components, United Nations Agencies, Funds and Programmes and national and international non-governmental organizations (NGOs).
- Perform other functions as appropriately requested by the Head of the corrections component and consistent with the mission mandate.

**Partnerships:**

- Establish and maintain contacts and effective relations with relevant government officials, national prison professionals, national engineering training institutions, academia, appropriate ministries, and bilateral/multilateral donors concerned with strengthening corrections infrastructure.
- Regularly consult and collaborate with other mission components, United Nations agencies, funds and programmes, international and national NGOs, bilateral/multilateral donors to support prison infrastructure rehabilitation initiatives;
- Maintain contact with the United Nations Peacebuilding Support Office on the development and implementation of projects financed by the Peacebuilding Fund.

## Competencies:

- **Professionalism** — Demonstrated in-depth understanding of prison system issues, in particular with regard to prison infrastructure, knowledge of relevant international human rights standards, and capacity to adopt a strategic approach to the development of a prison system; commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of peace operations. Knowledge in local construction techniques is desirable.
- **Client Orientation** — Ability to work effectively with a wide range of national and international entities and partners to identify clients' needs and develop appropriate solutions; ability to establish and maintain productive partnerships with wide range of partners; ability to effectively transfer knowledge to clients with a distinct educational and cultural background.
- **Planning and Organizing** — Demonstrated ability to establish priorities and to plan, coordinate and monitor own work plan and those under his/her supervision.
- **Communication** — Proven and sustained communication (verbal and written) skills, including ability to prepare comprehensive reports and conduct presentations by clearly formulating positions on issues, articulating options concisely conveying necessary information, making and defending recommendations; well-developed negotiation and consultation skills.

## Qualifications:

### Education:

A university degree in structural engineering or architecture is required.

### Experience:

At least 5 years of progressively responsible work experience in designing and/or implementing infrastructure rehabilitation programmes within prison systems. Management experience is highly desirable. Experience in policy development and strategic planning is a distinct advantage.

### Language:

Fluency in written and spoken English or French; knowledge of a second United Nations official language is an advantage and sometimes a requirement. Fluency in the local language may be essential.

### Other Skills:

Proficiency in the use of computers, driving license and ability to drive a 4x4 vehicle are required. All officers are required to pass a United Nations driving test at the beginning of their deployment and will be repatriated if they fail to do so.



August 2019

**Title:** Corrections Health/Medical Adviser  
**Status:** Expert on Mission  
**Duty Station:** Multiple duty station (United Nations peace operations)  
**Report to:** Head of Corrections Component  
**Duration:** 12 months with the possibility of extension

**Accountability:**

Based at mission Headquarters or in field locations and/or co-located with national corrections personnel, the officer will provide technical advice and mentoring support to national counterparts on ensuring medical and health care for prisoners. Within limits of delegated authority, the officer will be responsible for the following duties:

- Provide advice and guidance to national prison personnel about reforming and strengthening the corrections system, in particular on issues related to ensuring adequate medical and health services to prisoners in compliance with international human rights standards as well as standards on preventing HIV/AIDS and contagious diseases in prisons.
- In close collaboration with national stakeholders, United Nations and external international partners, conduct needs assessments (including an assessment of the capacity of existing health personnel in prisons) and assist national stakeholders in the development and implementation of plans for establishing sustainable medical and health services within the national prison system.
- Provide mentoring support and facilitate effective knowledge transfer to national prison personnel on the provision of adequate medical and health care in prisons.
- Design, develop and implement training programmes for staff designated to provide medical and health care in prisons.
- Coordinate projects and resources related to medical and health care in prisons with relevant government officials and other international and national stakeholders, including other mission components and United Nations agencies, funds and programmes, in particular the International Committee of the Red Cross (ICRC), the World Health Organization (WHO) and national and international non-governmental organizations (NGOs).
- Assist in the development of project proposals for improving medical and health care in prisons (including Quick Impact Projects) and in conducting outreach to potential donors.
- Perform other functions as appropriately requested by the Head of the corrections component and consistent with the mission mandate.

**Partnerships:**

- Establish and maintain contacts and effective relations with relevant government officials, national prison professionals, national training institutions, academia, appropriate ministries, and bilateral/multilateral donors engaged in strengthening health and medical care in prisons.
- Regularly consult and collaborate with other mission components, United Nations agencies, funds and programmes, other international organizations, international and national NGOs and bilateral/multilateral donors to support prison health initiatives.



### Competencies:

- **Professionalism** — Demonstrated in-depth understanding of prison system issues, in particular with regard to medical and health services in prisons; knowledge of relevant international human rights standards; capacity to adopt a strategic approach to the development of a prison system; commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of peace operations.
- **Client Orientation** — Ability to work effectively with a wide range of national and international entities and partners to identify clients' needs and develop appropriate solutions; ability to establish and maintain productive partnerships with wide range of partners; ability to effectively transfer knowledge to clients with a distinct educational and cultural background.
- **Planning and Organizing** — Demonstrated ability to establish priorities and to plan, coordinate and monitor own work plan and those under his/her supervision.
- **Communication** — Proven and sustained communication (verbal and written) skills, including ability to prepare comprehensive reports and conduct presentations by clearly formulating positions on issues, articulating options concisely conveying necessary information, making and defending recommendations; well-developed negotiation and consultation skills

### Qualifications:

#### Education:

A university degree in medicine (bachelor of medicine), preferably with a specialization in public health, tropical medicine or related field, is desirable.

#### Experience:

At least 5 years of progressively responsible work experience as practising physician, preferably in a prison setting, is required. At least 5 years of progressively responsible work experience in designing and/or implementing medical and health care programmes, preferably within prison systems. Management experience and experience in mentoring and advising is an advantage. Work experience in the field of infectious/communicable and/or tropical medicine is an asset. Experience in policy development and strategic planning is a distinct advantage.

#### Language:

Fluency in written and spoken English or French; knowledge of a second United Nations official language is an advantage and sometimes a requirement. Fluency in the local language may be essential.

#### Other Skills:

Proficiency in the use of computers, driving license and ability to drive a 4x4 vehicle are required. All officers are required to pass a United Nations driving test at the beginning of their deployment and will be repatriated if they fail to do so.

#### Competencies:

- **Professionalism** — Demonstrated in-depth understanding of prison system issues, in particular with regard to developing the necessary legal and policy framework, undertaking prison assessments and designing and implementing plans to strengthen the corrections sector, knowledge of relevant international human rights standards; capacity to adopt a strategic approach to the development of a prison system; commitment to implementing the goal of gender equality by ensuring the equal participation and full involvement of women and men in all aspects of peace operations.
- **Client Orientation** — Ability to work effectively with a wide range of national and international entities and partners to identify clients' needs and develop appropriate solutions; ability to establish and maintain productive partnerships with wide range of partners; ability to effectively transfer knowledge to clients with a distinct educational and cultural background.
- **Planning and Organizing** — Demonstrated ability to establish priorities and to plan, coordinate and monitor own work plan and those under his/her supervision.
- **Communication** — Proven and sustained communication (verbal and written) skills, including ability to prepare comprehensive reports and conduct presentations by clearly formulating positions on issues, articulating options concisely conveying necessary information, making and defending recommendations; well-developed negotiation and consultation skills.

#### Qualifications:

##### Education:

A university degree in business administration, criminal justice, social sciences, management or related field is required. Significant relevant experience may be accepted in lieu of a university degree.

##### Experience:

At least 10 years of progressively responsible experience within prison systems. This must include at least 2 years experience in strategic planning and/or the development of policy and guidance frameworks at a prison headquarters location. Significant management experience is also required.

##### Language:

Fluency in written and spoken English or French; knowledge of a second United Nations official language is an advantage and sometimes a requirement. Fluency in the local language may be essential.

**Other Desirable Skills:** Proficiency in the use of computers, driving license and ability to drive a 4x4 vehicle are required. All officers are required to pass a United Nations driving test at the beginning of their deployment and will be repatriated if they fail to do so.